

Agreement

This agreement is made by and between SANJU ANIMATIONS (or "SAGROUPS" in short), based at Pedha Veedhi, Valluru, AP - 533308, and Shaik Naseer Ali (or "Ali" in short), based at [contractorAddress]. With this agreement, Ali agrees to perform services for SAGROUPS for the project tentatively titled 'JOB' on the following terms and conditions.

Services and deadlines

The services that Ali will perform for JOB include:

- PROJECT BASED.
- TIME BASED.
- TASK BASED.
- WORK BASED.
- OTHER WORKS.

SAGROUPS needs to approve the work resulting from Ali's services before it is considered complete. SAGROUPS will therefore try to continuously and clearly communicate what makes the work complete and will try to approve or disapprove the work resulting from the services as soon as possible. Ali is aware that minor adjustments and fixes to the work are also part of the services.

The deadline for Ali to complete the services is [workCompletedDate]. Together, SAGROUPS and Ali can agree to set a new deadline or redefine the services to be performed for the existing deadline. When Ali becomes aware that Ali is unable to complete the services on the deadline, Ali will immediately notify SAGROUPS. If Ali is unable to complete the services on the deadline and SAGROUPS and Ali cannot agree on a new deadline, SAGROUPS can decide to no longer use Ali's services.

If SAGROUPS does not pay on time, Ali can delay deadlines with as many days as SAGROUPS delays the owed payment. If SAGROUPS wants Ali to perform services that are not listed above, SAGROUPS and Ali can agree to add services to this agreement or sign a new agreement.

Compensation

Starting ALL, SAGROUPS agrees to pay Ali for 20% of SAGROUPS's gross income for JOB once every [frequency], [percentageEndDate]. Gross income is defined as the money that SAGROUPS received from sales or other uses of JOB on [platforms]. SAGROUPS will share an overview of gross income with Ali when Ali wants to verify the payment amount.

For every [frequency], if the amount that SAGROUPS owes to Ali is less than [minimumPayment], it will add up to the amount of the next [frequency] and SAGROUPS will not pay this [frequency]. When Ali stops receiving a percentage of the gross income, SAGROUPS will pay any remaining amount owed to Ali.

All amounts in this agreement exclude taxes such as VAT, GST, or any country's equivalent. SAGROUPS will make payment [paymentMethod] within 30 days from the day SAGROUPS owes Ali the payment. Ali will be responsible for all expenses made while performing the services under this agreement. Because Ali is not an employee of SAGROUPS, Ali is not entitled to worker's compensation, retirement, insurance or other benefits afforded to employees of SAGROUPS.

Rights to the work

Ali will remain owner of the rights to the work resulting from the services for this agreement, but gives SAGROUPS the rights to use and distribute the work as part of JOB [scopeOfRights]. These rights include all art, images, designs, audio, videos, code, typography, and text, as they are delivered to SAGROUPS, but SAGROUPS can make minor changes to the work if needed. The rights Ali gives to SAGROUPS are non-exclusive, meaning that Ali still has the rights to use the work for projects other than JOB without permission from SAGROUPS. SAGROUPS may not use the work that Ali delivers to SAGROUPS in projects other than JOB without written permission from Ali. If JOB is made for another company or if JOB is distributed through another company, publisher, or platform, SAGROUPS can give that company the same rights to use and distribute the work as part of JOB.

Ali will make sure that SAGROUPS can make full use of the work, which means that Ali will only deliver work that Ali made, or work from others if it comes with a license that allows the work to be included in JOB. If Ali delivers work to SAGROUPS that is claimed to infringe the rights of others, then Ali will defend SAGROUPS against these claims, and Ali is responsible for all damages SAGROUPS may suffer.

SAGROUPS agrees to credit Ali in- and outside of JOB following the industry standard. Ali can showcase the work resulting from the services for Ali's portfolio, but if JOB is still unreleased, Ali needs written permission from SAGROUPS.

Confidential information

Ali agrees not to disclose or use any confidential information of SAGROUPS or JOB without SAGROUPS's written permission, both during and after the term of this agreement. Confidential information is defined as information that SAGROUPS has not made public.

In case of a disagreement

Both SAGROUPS and Ali cannot end the agreement without a good reason. In case of a disagreement, SAGROUPS and Ali will do their best to respectfully resolve the disagreement. If SAGROUPS and Ali cannot find a solution for their disagreement, and SAGROUPS or Ali wants to end the agreement, they need to give a seven day deadline to get to a solution.

If SAGROUPS and Ali did their best to resolve the disagreement during these seven days but could not come to a solution, this agreement can be ended, and any rights that SAGROUPS already paid for before the disagreement stay with SAGROUPS. SAGROUPS and Ali can come to an additional agreement about rights that SAGROUPS has not yet paid for.

In case of a lasting conflict and SAGROUPS and Ali want to go to court, they can only do that in [jurisdiction] using the laws of [jurisdiction].

Signatures

SAGROUPS and Ali have both signed every page of this agreement, and each have their own copy of the signed agreement for future reference. This agreement starts on the latest date that SAGROUPS or Ali signs.

SANJU ANIMATIONS

Name and title:

Signature:

Date:

Shaik Naseer Ali

Name and title:

Signature:

Date: